



Championing better work
and working lives

16 May 2023
H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that The Chartered Institute of Personnel and Development ('The CIPD') supports the ten principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles and will make a clear statement of this commitment to our stakeholders and on our website.

We also pledge to participate in and engage with the UN Global Compact by advancing these principles within our sphere of influence among the people profession and our wider community, making them part of the strategy, culture, and day-to-day operations of our organisation, and engaging in projects which advance the Sustainable Development Goals.

We recognise that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organisation's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to reporting on progress within two years of joining the Global Compact and every two years thereafter according to the UN Global Compact COE policy.

I look forward to hearing from you

Yours sincerely

A handwritten signature in blue ink, which appears to read 'Peter Cheese', is written over a faint, light blue circular watermark.

Peter Cheese
Chief Executive Officer